



Diversity Drives TEAM VALERO'S Success

Valero embraces **Diversity and Inclusion** as a driver that enables development of the best teams, with diverse talents, thoughts and experiences that are acknowledged and respected in the workplace.

We strive every day to create a safe, supportive environment in which individual differences, cultures and capabilities are valued and contribute to a **winning team**.

Valero is **fully committed** to supporting **Diversity and Inclusion** in all aspects of employment, including recruitment, hiring, compensation, work environment, development and advancement.

Together, we are Team Valero!

